



The Image Initiative, Inc. is a youth-serving, community-based organization dedicated to building the self-awareness, self-esteem, and self worth of young women from underserved populations in order to assist with the achievement of great expectations that we and the greater community have for their lives. Participation in the *Sisters Empowering Sisters Annual Conference*, *C.H.O.I.C.E.S Experience*, *B.U.I.L.D Mentoring Collective* and other programs is subject to the observance of the organization's rules and procedures. ***The activities outlined below are strictly prohibited.*** Any participant, staff member, chaperone or volunteer who violates this Code is subject to discipline, up to and including removal from the program:

- Abusive language towards a fellow participant, staff member or volunteer.
- Discourtesy or rudeness to a fellow participant, staff member or volunteer.
- Verbal, physical or visual harassment of a fellow participant, staff member or volunteer.
- Inappropriate attire such as low cut tops, blouses and pants (including jeans).
- Possession or use of alcoholic beverages or illegal drugs on Syracuse University property or any venue where Image Initiative, Inc. events are held while under the influence of drugs or alcohol.
- Bringing onto Syracuse University property or any venue where Image Initiative, Inc. events are held dangerous or unauthorized materials such as explosives, firearms, weapons or other similar items.
- Actual, insinuated or threatened violence toward any individual or group.
- Conduct endangering the life, safety, health or well-being of others.
- Failure to follow any organization policy or procedure.
- Failure to cooperate with a staff member, volunteer, chaperone or mentor.
- Physical bullying or taking unfair advantage of a fellow participant, staff member or volunteer.
- Cyber-bullying in the form of inappropriate internet usage towards a fellow participant, staff member or volunteer including but not limited to: posting inappropriate messages, photos and or video to any social media outlets including but not limited to: Facebook, X, Instagram, Snapchat, YouTube, Tik Tok, etc.
- Inappropriate *use of cell phones including but not limited to: texting, phone calls, etc. while workshops are in session. **Conference leadership will inform participants when cell phone usage is appropriate.*
- Participants are to refrain from inappropriate and overt public displays of affection and intimate behaviors.

I have read and understand the Image Initiative's Code of Conduct. I agree to abide by the rules described above and understand that I may be removed as a participant if I violate any of these rules.

Student Signature _____ Parent Signature _____ Date _____